

# Looking for Work

Support and Advice Services for  
Graduates with Disabilities

Careers Service  
Cooperative Education & Careers Division  
University of Limerick

Compiled by Jane Considine

Edited by Treasa Landers, Careers Advisor

June 2007

This directory was compiled by the UL Careers Support Service for Students with Disabilities. The service supports UL students and graduates with disabilities in all aspects of career planning, preparation and transition to employment.

The focus of the directory is to identify agencies and services (primarily in the Mid-west/Western region) that offer guidance and practical support to graduates with disabilities who are seeking employment.

Entries are listed under three main categories

1. Employment Support Services
2. Assistive Technology Expertise
3. Targeted Work Placements.

The project was funded by AGCSI (Association for Graduate Career Services in Ireland)

The Careers Service acknowledges that ‘graduates with disabilities’ are not a homogenous group. Disability is unique to the experience of each individual. For the purpose of this directory, there is some categorisation of disabilities.

The format of this directory complies with accessibility guidelines as outlined on the NCBI website – [www.ncbi.ie](http://www.ncbi.ie).

## **Acknowledgements**

Acknowledgement is made to the support groups, agencies and associations who contributed to the directory; to AGCSI who provided funding, to Jane Considine who compiled the entries, to Mary Sweeney for overseeing the project, and to Denise Flannery for producing the final directory.

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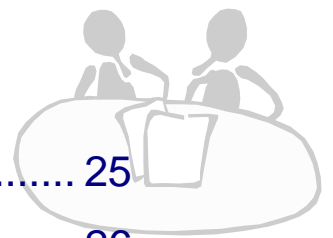
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**Employment  
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## Access Ability

Access Ability,  
Gandon Villa,  
Rosyln Park,  
Sandymount,  
Dublin 4.

Telephone: 01 2057306

Email: [info@accessability.ie](mailto:info@accessability.ie)

Website: [www.accessability.ie](http://www.accessability.ie)

### Nature of Services

Access Ability is a unique Disability Management Consultancy, providing tailored business solutions to organisations of all sizes and industry sectors. Access Ability assists employers in achieving best practice in the employment and management of people with disabilities in the workplace.

Access Ability is part of Gandon Enterprises, the commercial wing of the Rehab Group. Gandon Enterprises, which was established in 1994, is the largest employer of people with disabilities in Ireland.

Access Ability was founded to support businesses, provide integrated employment opportunities and help breakdown the barriers that currently prevent people with disabilities finding employment in commercial settings.

Access Ability will act as a support service, dealing with any issues that arise.



Their Mission Statement is to maximise the employment opportunities for people with disabilities by addressing the structural, attitudinal and policy issues which currently prevent employers accessing the individual's abilities.

Services include WorkPath, a unique professional specialist support programme that provides advice, support and guidance to both employees and employers.



## Arts and Disability Forum

Arts and Disability Forum,  
Ground Floor,  
109 - 113 Royal Avenue,  
Belfast,  
BT1 1FF.

Telephone: 028 90239450

Email: [info@adf.ie](mailto:info@adf.ie)

Website: [www.adf.ie](http://www.adf.ie)

### Nature of Services

The Arts & Disability Forum (ADF) was formed in 1993 by a group of like-minded people who aspired to create a forum for people with disabilities in the arts.

The Forum exists to facilitate the empowerment of people with disabilities through the development of Arts and Disability culture, promoting equal access to mainstream arts for people with disabilities (as both consumers and participants) and campaigns for increased opportunities in arts education, training and employment.



## **Association for Higher Education Access and Disability (AHEAD)**

AHEAD, East Hall, UCD, Carysfort Avenue, Blackrock, Co. Dublin.	Telephone: 01 7164396 Email: <a href="mailto:ahead@ahead.ie">ahead@ahead.ie</a> Website: <a href="http://www.aheadweb.org">www.aheadweb.org</a>
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### **Nature of Services**

AHEAD, the Association for Higher Education Access and disability is an independent non profit making organization working to promote full access to and participation in third level education for students with disabilities in Ireland.

The 'Student Support' section of the website contains information on supports available to graduates such as mentoring programmes and a 'got a query' service.

The 'inclusive education information centre' within the website has a section on career planning for students and graduates with disabilities. In recent years, the employment outcomes of graduates with disabilities have become an increasingly important strategic focus for AHEAD. A national survey on the employment destinations of graduates with disabilities is due for publication in 2007.



## **Ballyhoura Development Ltd**

Ballyhoura Development Ltd,  Main Street, Charleville, Co. Cork	Telephone: 063 21008 Email: <a href="mailto:jstaunton@ballyhoura.org">jstaunton@ballyhoura.org</a> Website: <a href="http://www.ballyhouracountry.com">www.ballyhouracountry.com</a>
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### **Nature of Services**

Ballyhoura Development Ltd. Is a community organisation operating the Local Development Social Inclusion Programme(LDSIP)

Working with people who experience disadvantage or exclusion in accessing employment is a key strand of this service. The organisation has a special focus on working with people with disabilities.

Some of the key services are information giving on various issues, awarding grants where appropriate and referral to other agencies and organisations as required. Ballyhoura development works within a region covering North Cork and East Limerick.

## **Brainwave, The Irish Epilepsy Association**



Brainwave,

249 Crumlin Road,

Dublin 12.

Telephone: 01 4557500

Email: [info@epilepsy.ie](mailto:info@epilepsy.ie)

Website: [www.epilepsy.ie](http://www.epilepsy.ie)

### **Nature of Services**

Brainwave provides support, information and advice to people with epilepsy. In addition to a range of objectives to promote awareness and education programmes around epilepsy, Brainwave works to assist in the development of support groups for people with epilepsy in the area of training and employment.



## **Business Access to State Information and Services (BASIS)**

BASIS Project,  
Department of Enterprise, Trade  
and Employment,  
  
4th Floor,  
Earlsfort Centre,  
Lower Hatch Street,  
Dublin 2.

Telephone: 01 6312787  
Email: [basis@entemp.ie](mailto:basis@entemp.ie)  
Website: [www.basis.ie](http://www.basis.ie)

### **Nature of Services**

BASIS (Business Access to State Information and Services) was established in 2000 as part of the Irish Government Action Plan 'Implementing the Information Society in Ireland'. The Department of Enterprise, Trade & Employment is responsible for the development of the BASIS initiative.

The section on employment issues provides information on a range of issues including Employment and Disability, Rights and Contracts, Health and Safety, Taxation and Labour Relations

BASIS provides tips on how to start a business as well as providing advice and links to all relevant external websites.



## Central Remedial Clinic (CRC)

Central Remedial Clinic,  
Vernon Avenue,  
Clontarf,  
Dublin 3.

Telephone: 01 8057400

Email: [bmartin@crc.ie](mailto:bmartin@crc.ie)

Website: [www.crc.ie](http://www.crc.ie)

### Nature of Services

The Central Remedial Clinic (CRC) provides a range of specialized services for children and adults with physical disabilities. (See entry under Assistive Technology)

**Dr. Ciaran Barry Scholarship:** This annual scholarship is reserved for a student with a disability undertaking a post-graduate degree and is open to any academic discipline. Applicants must be graduates of a recognised university or third level college.



## **Citizens Information Board**

Citizens Information Board,  
7th Floor,  
Hume House,  
Ballsbridge,  
Dublin 4.

**Telephone:** 01 6059000

**Email:** [info@ciboard.ie](mailto:info@ciboard.ie)

**Website:** [www.citizensinformation.ie](http://www.citizensinformation.ie)

### **Nature of Services**

The Citizens Information Board is the national agency responsible for supporting the provision of information, advice and advocacy to the public on the broad range of social and civil services.

The Citizens Information Board also supports the development of advocacy services for individuals, particularly those with a disability. Further details about all of the Board's activities can be found on their website. The employment and disability section of the website contains information on a range of employment supports in Ireland aimed at assisting employees with a disability to gain and retain employment.



## **DisABILITY Information Ireland**

DisABILITY Information Ireland, Synergy House, 10 Oak View Drive, Clonsilla, Dublin 15.	<b>Telephone:</b> 01 5059435 <b>Email:</b> <a href="mailto:info@disability.ie">info@disability.ie</a> <b>Website:</b> <a href="http://www.disability.ie">www.disability.ie</a>
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### **Nature of Services**

DisABILITY provides information on many disability-related themes. The Employment section of the site provides material on employment initiatives and employment information with a section for employers outlining best practice in the selection and recruitment of people with disabilities



## **Eastern Vocational Enterprises Ltd. (EVE)**

Eastern Vocational Enterprises,  
Emmet House 138 – 140,  
Thomas Street,  
Dublin 8.

Telephone: 01 6719664

Email: [eveadmin@eve.ie](mailto:eveadmin@eve.ie)

Website: [www.eve.ie](http://www.eve.ie)

### **Nature of Services**

EVE is a subsidiary of the Health Services Executive and provides a range of community based services in the HSE Dublin North East and Dublin Mid-Leinster regions.

The majority of people who participate in EVE's services experience mental health difficulties requiring varying degrees of support to enable them experience productive lives in their communities. EVE also provides services for people who experience learning disabilities and a range of physical disabilities. Additionally, EVE provides a unique training service for people who experience Aspergers' Syndrome.

EVE limited delivers vocational training on behalf of FAS.

Vocational training involves skills training to certification level for individuals who have expressed preferences for a particular skill area.



The programme incorporates a strong career planning component with an emphasis on work preparation in addition to personal development and social skills modules for people experiencing mental health difficulties.

The website contains useful information and links including 'ASK, A Handbook for Employers & Employees' ASK provides a business solution to mental health provision in the workplace.



## **Employ Ability**

Employ Ability, Unit 15, Bluebell Business Park, Old Naas Road, Dublin 12.	Telephone: 01 4603081 Email: <a href="mailto:info@employability.ie">info@employability.ie</a> Website: <a href="http://www.employability.ie">www.employability.ie</a>
<b>Nature of Services</b> Employ Ability aims to integrate people with disabilities into mainstream employment through the provision of appropriate supports. An employment facilitator supports employers and employees in this process. The aim is to meet the labour requirements of employers and the employment needs of people of varying abilities.	

## **FÁS - Training and Employment Authority**



FÁS - Training and Employment Authority,

P.O. Box 456,

27 - 35 Upper Baggot Street,

Dublin 4.

Telephone: 01 6070500

Email: [info@fas.ie](mailto:info@fas.ie)

Website: [www.fas.ie](http://www.fas.ie)

### **Nature of Services**

FÁS, the National Training and Employment Authority anticipates the needs of, and responds to, a constantly changing labour market which employs over 2 million people.

Through a regional network of 66 offices and 20 training centres, FÁS provides the following:

- training and employment programmes;
- recruitment services to jobseekers and employers,
- an advisory service for industry
- Support services to community-based enterprises.

Since the dissolution of the National Rehabilitation Board (NRB) in 2000, FÁS is responsible for providing vocational training and employment services for people with disabilities. The first port of call for a person with a disability is the Employment Services Officer at their local FÁS office.



Details are available on the FÁS website and the disability portal on this website has further information on the services available to people with disabilities including the Workplace Equipment and Adaptation Grant Scheme (WEAGS).

FÁS provides expert guidance and resources, with access to job vacancies and online CV profiling and effective CV-to-job matching for employers from all over Europe.



## **Friends of Able**

Friends of Able, 4/5 Maine Street, Tralee, Co. Kerry.	Telephone: 066 7120455 Email: <a href="mailto:capable@iol.ie">capable@iol.ie</a>
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### **Nature of Services**

Friends of Able is a cross disability organisation whose key service provision focuses on developing the life skills of people with disabilities.

They undertake research into the educational, employment and training needs of people with physical, sensory and mental health disabilities. Training covers a broad range of social skills development aimed at meeting the individual employment preparation of service users. The service covers County Kerry.



## GET AHEAD

AHEAD, East Hall, UCD, Carysfort Avenue, Blackrock, Co. Dublin.	Telephone: 094 9025133 Email: <a href="mailto:tinalowe@eircom.net">tinalowe@eircom.net</a> Website: <a href="http://www.aheadweb.org/wiki/GetAhead">www.aheadweb.org/wiki/GetAhead</a>
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### Nature of Services

GET AHEAD is the National Forum of Graduates with Disabilities. GET AHEAD was formally launched by the Tanaiste Mary Harney T.D. in November 2003. GET AHEAD's motto is "by, for and with graduates with disabilities" and it draws on the experience and enthusiasm of students who have successfully graduated from Higher Education in Ireland.

GET AHEAD acts as an independent platform to determine how best to change attitudes and practices regarding disability in Irish employment.

The GET AHEAD email discussion group is a useful source of graduate vacancy notification. Students and graduates with disabilities should register with GET AHEAD by emailing [tinalowe@eircom.net](mailto:tinalowe@eircom.net).



## **Gradireland**

GTI Ireland,  
9-11 Upper Baggot St,  
Dublin 4.

**Website:** [www.gradireland.ie](http://www.gradireland.ie)

### **Nature of Services**

Gradireland.com and postgradireland.com are produced by the Association of Graduate Careers Services Ireland, (AGCSI) in cooperation with GTI Specialist Publishers.

gradireland publications host a range of hard copy and on-line career publications and information services for graduates.

The 'Jobs & Employer' section of the gradireland website lists employers offering graduate programmes plus current vacancies. Graduates should register for email alerts on opportunities available. The site offers a range of informative career planning tools and useful links.



## Headway

Headway, Unit B3, Link Road Business Park, Ballincollig, Co. Cork.	Telephone: 021 4871303 Email: <a href="mailto:buckleyn@headwaycork.ie">buckleyn@headwaycork.ie</a> Website: <a href="http://www.headway.ie">www.headway.ie</a>
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### **Nature of Services**

Headway is the National Association for acquired Brain injury (ABI) Through a network of regional offices, Headway provides a range of community based services, including supported employment. This service enables clients to explore vocational options and supports them back into the workplace.



## **Irish Association of Supported Employment (IASE)**

IASE Ltd, Muing, Belmullet, Co. Mayo.	Telephone: 097 82894 Email: <a href="mailto:iase@iol.ie">iase@iol.ie</a> Website: <a href="http://www.iase.ie">www.iase.ie</a>
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### **Nature of Services**

IASE is a national voluntary organisation which was established in February 1994 with the aim of promoting and developing supported employment throughout Ireland.

Supported employment assists people with disabilities to find, secure and maintain employment in the open labour market.

Information regarding local services is available on the website. Designated regional groups have programmes tailored to the needs of graduates with disabilities.



## **Irish Business and Employers Confederation (IBEC)**

Irish Business and Employers Confederation,  Confederation House, 84/86 Lower Baggot Street, Dublin 2.	Telephone: 01 6051500 Email: <a href="mailto:info@ibec.ie">info@ibec.ie</a> Website: <a href="http://www.ibec.ie">www.ibec.ie</a>
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### **Nature of Services**

The Irish Business and Employers Confederation (IBEC) provides a wide range of services to over 7,000 member businesses and organisations from all sectors and of all sizes.

IBEC is the umbrella body for Ireland's leading sectoral groups and associations and is the national voice of Irish business and employers.

The social and education sector on the website includes a number of disability related employment reports including a useful "Guide for Jobseekers with Disabilities"



## **Irish Wheelchair Association (IWA)**

Irish Wheelchair Association, Áras Churchlainn, Blackheath Drive, Clontarf, Dublin 3.	Telephone: 01 8186400 Email: <a href="mailto:info@iwa.ie">info@iwa.ie</a> Website: <a href="http://www.iwa.ie">www.iwa.ie</a>
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### **Nature of Services**

IWA is the national organization of people with limited mobility with over 20,000 members and service users. The role of the IWA is to advocate for change, locally and nationally, by representing the issues and concerns of adults and children with limited mobility, to research, develop and pilot new concepts of service delivery and to deliver services in partnership with state agencies.

IWA has a broad range of services for people with physical disabilities, which include: Resource and Outreach Centres; Employment, Training and Education and Housing Support Services.



## **Mental Health Ireland**

Mental Health Ireland,  
Mensana House,  
6 Adelaide Street,  
Dun Laoghaire,  
Co. Dublin.

**Telephone:** 01 2841166

**Email:** [info@mentalhealthireland.ie](mailto:info@mentalhealthireland.ie)

**Website:** [www.mentalhealthireland.ie](http://www.mentalhealthireland.ie)

### **Nature of Services**

Mental Health Ireland is a national voluntary organisation which aims to promote positive mental health and to actively support persons with a mental illness, their families and carers by identifying their needs and advocating their rights.

The website contains a section on 'Mental Health in the Workplace'. The site provides useful links to FÁS supported employment programmes designed to assist the integration of persons with mental health issues into a job in the open labour market.



## **Monster.ie**

Online support –  
no postal address

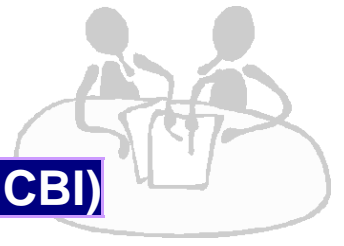
**Telephone:** 01 2186851

**Email:** [ciaran.quinn@monster.ie](mailto:ciaran.quinn@monster.ie)

**Website:** [www.access.monster.ie](http://www.access.monster.ie)

### **Nature of Services**

Monster.ie is the Irish office of Monster a world leader in online recruitment. The section on the website that deals with Equality and Diversity has a number of useful tips and articles including 'Ready and Able' a job seeking guide for people with disabilities. As a web based job seeking tool [www.access.monster.ie](http://www.access.monster.ie) has complete accessibility.



## National Council for the Blind of Ireland (NCBI)

National Council for the  
Blind of Ireland,  
  
Whitworth Road,  
  
Drumcondra,  
  
Dublin 9.

Telephone: 1850 334353

Email: [info@ncbi.ie](mailto:info@ncbi.ie)

Website: [www.ncbi.ie](http://www.ncbi.ie)

### Nature of Services

NCBI is a not for profit charitable organisation which offers support and services nationwide to people experiencing difficulties with their eyesight.

NCBI provides a range of services to over 11,000 people. The Employment Support Section offers employment advice to people experiencing sight loss at all career levels. Advice is available on:

- career guidance
- training
- career advancement and retention
- creative adaptations that can be made in the workplace.

(See the NCBI entry under assistive technology)

NCBI also provides a range of services to public and private organisations to ensure that their services are accessible to people who are blind and vision impaired.



## **National Disability Authority (NDA)**

National Disability Authority,  
25 Clyde Road,  
Dublin 4.

Telephone: 01 6080400

Email: [efitzgerald@nda.ie](mailto:efitzgerald@nda.ie)

Website: [www.nda.ie](http://www.nda.ie)

### **Nature of Services**

The National Disability Authority is the lead state agency on disability issues and provides independent expert advice to Government on policy and practice. The NDA website has useful research and policy material on employment issues.



## **National Learning Network (Rehab)**

National Learning Network  
Communication Department,

Rehab Group,

Beach Road,

Sandymount,

Dublin 4.

**Telephone:** 01 2057200

**Email:** [dara.duffy@rehab.ie](mailto:dara.duffy@rehab.ie)

**Website:**

[www.rehab.ie/nln/index.aspx](http://www.rehab.ie/nln/index.aspx)

### **Nature of Services**

The Rehab Group is an independent, not-for-profit organisation that provides training, employment, social care and commercial services for some 60,000 people each year in Ireland and the UK.

National Learning Network is Ireland's largest non-Government training organisation with more than 50 purpose built training and employment units nationwide catering for over 4,500 students each year.

Its objective is to assist people at a disadvantage in the labour market to learn the skills they need to build lasting careers in jobs that reflect their interests and abilities.

This is achieved through a brand of training, education, employment access and enterprise development that is respected and often replicated across Europe.



## **National University of Ireland, Galway (NUIG)**

Disability Officer, Room 224, Aras Ui Cathail, National University of Ireland Galway,  University Road, Galway.	Telephone: 091 493541 Email: <a href="mailto:elizabeth.walsh@nuigalway.ie">elizabeth.walsh@nuigalway.ie</a> Website: <a href="http://www.nuigalway.ie">www.nuigalway.ie</a>
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### **Nature of Services**

A wide range of information on disability issues from employers, training organisations and support agencies is available to NUIG graduates in the Careers Service Information Room. A Careers Adviser is available to offer guidance and support in the career planning process.



## **People with Disabilities in Ireland (P.w.D.I)**

People with Disabilities in Ireland,  
National Office,  
Fourth Floor,  
Jervis House,  
Jervis Street,  
Dublin 1.

Telephone: 01 8721744

Email: [info@pwwdi.ie](mailto:info@pwwdi.ie)

Website: [www.pwwdi.ie](http://www.pwwdi.ie)

### **Nature of Services**

People with disabilities in Ireland (PwDI) is the umbrella organisation that brings people together locally and nationally to work on common issues that affect people with disabilities.

Strategic planning priorities include communication, training, education and employment. The website contains important information as well as a very comprehensive 'links' page.



## Publicjobs.ie WORKWISE

Publicjobs.ie WORKWISE Dublin Head Office, South block, The Malthouse, Grand Canal Quay, Dublin 2	Telephone: 01 6709900 Email: <a href="mailto:info@irishjobs.ie">info@irishjobs.ie</a> Website: <a href="http://www.irishjobs.ie">www.irishjobs.ie</a>
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### Nature of Services

*WorkWise* is the new online career magazine from IrishJobs.ie. Irishjobs.ie is a comprehensive database of relevant, up-to-date vacancies across all disciplines - with companies advertising over 45,000 vacancies. The website is accessible using features and functionality designed for *users with disabilities*.

Under the Equality & Diversity section there is an option to 'Ask the Disability Expert' The disability expert can advise individuals with disabilities on how to enhance access to employment.



## **Quest Brain Injury Services Ireland**

Quest Brain Injury Service Ireland, 9a Liosban Business Park, Tuam Road, Galway.	<b>Telephone:</b> 091 769107 <b>Email:</b> <a href="mailto:quest@nln.ie">quest@nln.ie</a> <b>Website:</b> <a href="http://www.questgalway.com">www.questgalway.com</a>
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### **Nature of Services**

Quest provides training and support for people with mild and moderate brain injury in the Galway/Mayo/Roscommon area. The service aims to improve work-related, personal, and social skills in order to enable people with brain injuries to re enter employment and participate fully in the community.



## **Quest For Learning (AHEAD)**

c/o AHEAD, East Hall, UCD, Carysfort Avenue, Blackrock, Co. Dublin.	Telephone: 01 7164396 Email: <a href="mailto:ahead@ahead.ie">ahead@ahead.ie</a> Website: <a href="http://www.questforlearning.org">www.questforlearning.org</a>
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### **Nature of Services**

AHEAD was founded in 1990 with the central objective of ensuring full access to and the full participation of people with disabilities in higher education in Ireland and to ensure access to employment for graduates with disabilities.

Quest is a graduate information section provided within the AHEAD website. This section is designed to support graduates with disabilities in their job search. The section provides vital information on how to identify job competencies, write a CV which has impact, sell yourself in the covering letter, and prepare for an interview.



## Schizophrenia Ireland

Schizophrenia Ireland,  
38 Blessington Street,  
Dublin 7.

Telephone: 01 8601620

Email: [info@sirl.ie](mailto:info@sirl.ie)

Website: [www.sirl.ie](http://www.sirl.ie)

### Nature of Services

Schizophrenia Ireland is the national organisation dedicated to upholding the rights and addressing the needs of all those affected by enduring mental illness including, but not exclusively, schizophrenia, schizo-affective disorder and bipolar disorder.

The Social and Vocational Rehabilitation Service aims to enable and support people with mental illness through responsive information, guidance and training services. They also advise on how to disclose hidden disability and how to cope in the workplace.



## **The Aisling Foundation**

The Aisling Foundation,  
Rear of No 1,  
Mount Street Crescent,  
Dublin 2.

**Telephone:** 01 6340018

**Email:** [info@theaislingfoundation.org](mailto:info@theaislingfoundation.org)

**Website:** [www.theaislingfoundation.org](http://www.theaislingfoundation.org)

### **Nature of Services**

The Aisling Foundation was established in 2000 as part of a unique initiative to promote and enhance a truly positive image of disability. The Aisling Foundation has developed a number of resources around employing people with disabilities.

The Foundation organises the O2 Ability Awards and is involved with AHEAD in a mentoring and placement programme for graduates with disabilities. (See entry under WAM mentoring programme.)

In addition to useful information on the employment of people with disabilities, the website lists employers (O2 ability award recipients) that are positive and proactive in the recruitment of graduates with disabilities.



## **The Equality Authority**

The Equality Authority,  
2 Clonmel Street,  
Dublin 2.

**Telephone:** 1890 245 545

**Email:** [info@equality.ie](mailto:info@equality.ie)

**Website:** [www.equality.ie](http://www.equality.ie)

### **Nature of Services**

The Equality Authority is an independent body set up under the Employment Equality Act 1998. The Equality Authority replaced the Employment Equality Agency, and has a greatly expanded role and functions.

Current Equality Legislation outlaws discrimination in employment and vocational training (advertising, collective agreements, the provision of goods and services and other opportunities to which the public generally have access) on nine distinct grounds:

Disability; marital status; family status; age; race, sexual orientation; religious belief and membership of the Traveller Community.



## **The Irish Council for Training, Development and Employment for Persons with Disabilities (Cneasta)**

(CNEASTA) C/O COPE Foundation,  
Montenotte House,  
Montenotte,  
Cork.

Telephone: 021 4643291

Email: [info@cneasta.ie](mailto:info@cneasta.ie)

Website: [www.cneasta.ie](http://www.cneasta.ie)

### **Nature of Services**

CNEASTA is an umbrella organisation which represents people with disabilities and service providers involved in the area of Training, Development and Employment.

It aims to provide a forum for the exchange of information and the promotion of best practice. It makes collective representations at national and international levels to secure policies which reflect the rights, abilities and aspirations of people with disabilities.

CNEASTA' represents the interests of organisations engaged in training, development and employment services for people with disabilities.



## **University College Cork (UCC)**

Disability Support Office,  
Disability Support Service,  
University College Cork,  
Cork.

**Telephone:** 021 4902985

**Email:** [dssinfo@ucc.ie](mailto:dssinfo@ucc.ie)

**Website:** [www.ucc.ie/dss](http://www.ucc.ie/dss)

### **Nature of Services**

UCC Graduates with Disabilities can avail of a wide range of career planning supports at the Disability Support Services in UCC. These include:

- Advising and guiding students in deciding and realizing their career choice
- Providing practical support to students by assisting them in the search for employment
- One-to-one guidance services
- Preparation of an individual career active plan
- Assistance with compiling a CV/Application Form Filling,
- Interview Preparation
- Advice on Disclosing Disability during the Job Hunting Process.



## University of Limerick

Careers Support Service, Cooperative Education & Careers Division, University of Limerick, Limerick	<b>Telephone:</b> 061 213107 <b>Email:</b> <a href="mailto:treasa.landiers@ul.ie">treasa.landiers@ul.ie</a> <b>Website:</b> <a href="http://www.ul.ie/careers/inclusion">www.ul.ie/careers/inclusion</a>
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### Nature of Services

The Careers Advice and Support Service is available to UL students who are registered with the Disability Liaison Office. In addition to general service provision, the Careers Service supports special needs across all aspects of career planning from the point of admission to UL.

Students are welcomed and encouraged to use the facilities of this service, which include:

- Accessing the Careers Resource Area
- Individual Advisory Services (Career planning/effective application)
- Individual CV Clinic (Looking good on paper, Positive disclosure, Supporting statements)
- Individual Interview Workshops (Practice Interview/feedback session)



- Employer Mentoring Programme (Link with an employer in your chosen career area, Build useful professional networks)
- Work Skills Programme (Identify and address gaps in 'core' work-skills)
- Web-based Career Resources (Computerised Careers packages, On-line Skill Development packages)
- Inclusive Career Planning Forums (The Careers Fair, The Employer Programme).



## **Western Care Association**

Western Care Association,  
John Moore Road,  
Castlebar,  
Co. Mayo.

**Telephone:** 094 9025133

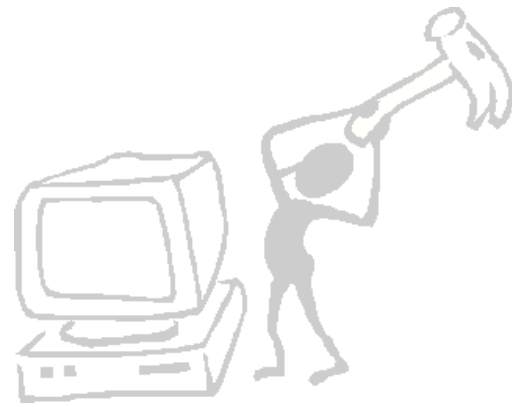
**Email:** [info@westerncare.com](mailto:info@westerncare.com)

**Website:** [www.westerncare.com](http://www.westerncare.com)

### **Nature of Services**

Western Care Association provides a comprehensive range of innovative services and supports to empower people with a wide range of learning and associated disabilities in County Mayo.

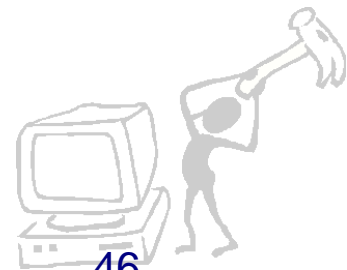
Since 1992, Western Care Association has developed a number of innovative projects to support adults with a learning disability in the world of work. The Work West Web initiative can support graduates with learning difficulties in the job search process.



Section

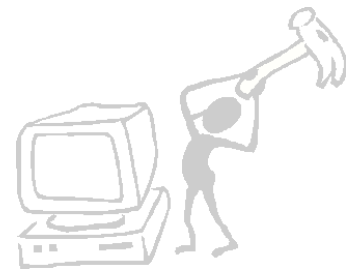
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# Assistive Technology Supports



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## **Ability Enterprises**

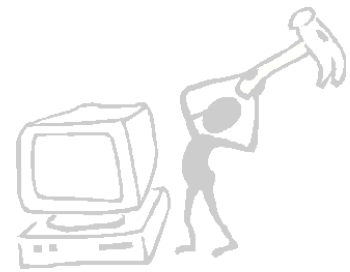
Ability Enterprises, Ballindine, Claremorris, Co Mayo.	Telephone: 0936 4054 Email: <a href="mailto:ability@iol.ie">ability@iol.ie</a> Website: <a href="http://www.iol.ie/~ability/">www.iol.ie/~ability/</a>
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### **Nature of Services**

Ability enterprises operates a fully equipped training centre for persons with a physical disability.

Services include a range of Information Technology courses including a distance learning programme for clients in the Galway/ Mayo region.

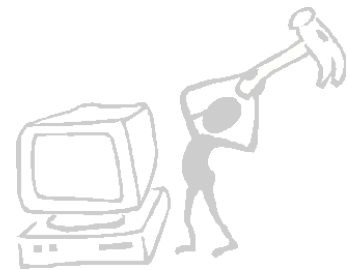
## Ability Net



Online support – no postal address	Telephone: 0800 269545 Email: <a href="mailto:enquiries@abilitynet.org.uk">enquiries@abilitynet.org.uk</a> Website: <a href="http://www.abilitynet.org.uk">www.abilitynet.org.uk</a>
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### Nature of Services

Ability Net provides a wide and flexible range of services informed by practical experience over many years. These include technical assessments for individual clients. Ability Net does offer remote assessments on AT needs. There is a cost to these assessments. In 2005, Ability supported 490,000 people in 2005 including care professionals, employers, teachers and central and local government.



## **Access Ability**

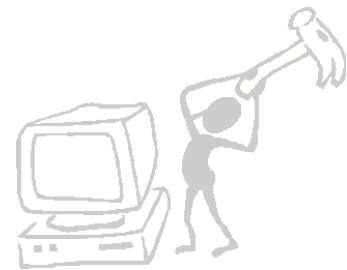
Access Ability,  
Gandon Villa,  
Rosyln Park,  
Sandymount,  
Dublin 4.

Telephone: 01 2057306  
Email: [info@accessability.ie](mailto:info@accessability.ie)  
Website: [www.accessability.ie](http://www.accessability.ie)

### **Nature of Services**

Access Ability is a unique disability management Consultancy that works to achieve best practice in the employment and management of people with disabilities.

The Work Path programme includes support and advice on workplace consultation to both employers and employees. Access Ability offers expertise to ensure that buildings, workstations, and the external environment are accessible in every way possible.



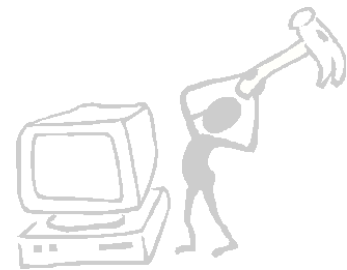
## Ash - Vision For Learning

Ash, B5, M7 Business Park, Naas, Co Kildare.	Telephone: 045 882212 Email: <a href="mailto:info@ashtech.ie">info@ashtech.ie</a> Website: <a href="http://www.ashtech.ie">www.ashtech.ie</a>
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### **Nature of Services**

Ash design, manufacture and distribute portable electronic magnifiers for people with low vision. The portability and mobility of Ash products means people now have the freedom to choose where and when they want access to print. Core to their design is simplicity of operation.

## **Assist Ireland**



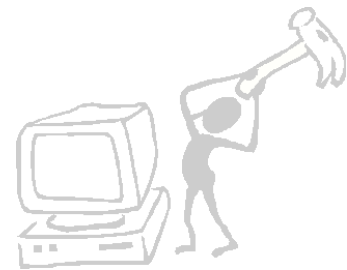
Assist Ireland,  
Comhairle,  
7th Floor,  
Hume House,  
Ballsbridge,  
Dublin 4.

**Telephone:** 1890 277478  
**Email:** [support@assistireland.ie](mailto:support@assistireland.ie)  
**Website:** [www.assistireland.ie](http://www.assistireland.ie)

### **Nature of Services**

Assist Ireland is a website developed by Comhairle with information on the aids and appliances available in Ireland for people with disabilities and older people.

This online resource provides information on assistive technology and a directory of products available from Irish suppliers. The Product Directory includes entries under assistive technologies in the workplace.



## **Central Remedial Clinic (CRC)**

Central Remedial Clinic,  
Vernon Avenue,  
Clontarf,  
Dublin 3.

Telephone: 01 8057400

Email: [bmartin@crc.ie](mailto:bmartin@crc.ie)

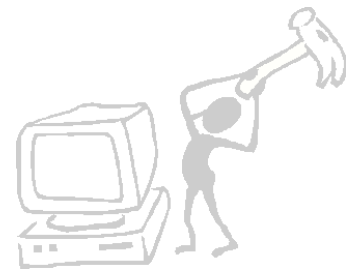
Website: [www.crc.ie](http://www.crc.ie)

### **Nature of Services**

The Client Technical Services Department of the Central Remedial Clinic provides professional evaluation and information relating to assistive technology to enable people to be active in work and community environments.

Individual assessments on employment related assistive technology needs can be provided on a commercial basis.

## Centre for Inclusive Technology (CFIT)



Centre for Inclusive Technology,  
National Council for the Blind of  
Ireland,  
Whitworth Road,  
Drumcondra,  
Dublin 9.

Telephone: 01 8821980

Email: [info@cfit.ie](mailto:info@cfit.ie)

Website: [www.cfit.ie](http://www.cfit.ie)

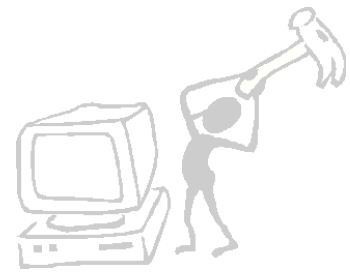
### Nature of Services

The NCBI Centre for Inclusive Technology (*CFIT*) was established in January 2005 by the National Council for the Blind of Ireland (*NCBI*). Its role is to help work towards an Information Society that is accessible to all.

To be fully part of the social, economic and political life of contemporary Ireland, people have to use a wide range of products and services that are based on Information and Communication Technologies (*ICT*). *ICT* includes personal computers, application software, telephones, the Internet, smart cards, ticket machines, public information displays, mobile devices, and many other technologies.

CFIT's objective is to ensure that *ICT*-based products and services in Ireland are designed to be accessible to the widest audience, including older people and people with disabilities.

## Dyslexia Association of Ireland



DAI,  
Suffolk Chambers,  
1 Suffolk Street,  
Dublin 2.

Telephone: 01 6790276

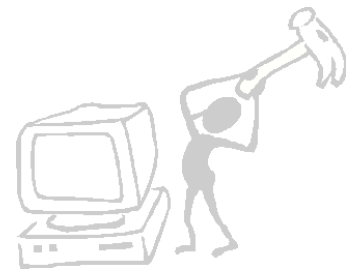
Email: [info@dyslexia.ie](mailto:info@dyslexia.ie)

Website: [www.dyslexia.ie](http://www.dyslexia.ie)

### **Nature of Services**

Dyslexia Association of Ireland lobbies for the provision of appropriate supports by the state to all people with Dyslexia.

The website includes a section on 'Career Paths for People with Dyslexia' and information on a range of assistive technology resources and suppliers.



EASYP,  
Ralahine South,  
Newmarket on Fergus,  
Co. Clare.

**Telephone:** 076 6020257

**Email:** [sales@easypc.ie](mailto:sales@easypc.ie)

**Website:** [www.easypc.ie](http://www.easypc.ie)

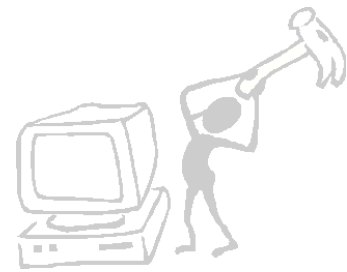
### **Nature of Services**

EasyPC can advise on the range and appropriateness of assistive technology, demonstrate usage and provide test facilities.

EasyPC will check an individual's computer and make the necessary improvements to ensure that a computer or laptop can comply with the user's chosen assistive technology.

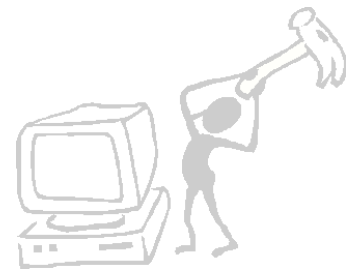
EasyPC sells assistive technology products, adapted computers and laptops. EasyPC provide a professional and practical training service.

## **Enable Ireland**



<p>Enable Ireland National Services, 32F Rosemount Park Drive,  Rosemount Business Park,  Ballycoolin Road, Dublin 11.</p>	<p>Telephone: 01 8727155  Email: communications@enableireland.ie  Website: www.enableireland.ie</p>
<h3><b>Nature of Services</b></h3> <p>Enable Ireland provides services for 3,500 children and adults. Services for adults include personal development, independent living, employment, social and leisure activities.</p> <p>A CD entitled 'Assistive Technology For Living' was launched by Enable Ireland in 2004. Targeting adults with physical disabilities, carers, personal assistants, educators, employers and funders.</p> <p>The CD includes a wealth of information on a range of assistive technologies including computer access devices, communication aids, power mobility devices and environmental control devices. Additional information on funding, legislation and current service providers and AT suppliers is also included.</p>	

## **FÁS - Training and Employment Authority**



FÁS - Training and Employment Authority,  
P.O. Box 456,  
27 - 35 Upper Baggot Street,  
Dublin 4.

Telephone: 01 6070500

Email: [info@fas.ie](mailto:info@fas.ie)

Website: [www.fas.ie](http://www.fas.ie)

### **Nature of Services**

FÁS can assist persons with disabilities in employment who may need assistive technology. It is possible that the purchase of this could be grant aided by FAS under its Workplace Equipment and Adaptation Grant Scheme (WEAGS). This is available to private sector employees only.

FÁS will endeavour to have in place any assistive technology a disabled trainee may require when availing of FAS training.



## **Guidance for Assistive Technology in Education and Workplace Advancing Young People with Disabilities (Gateway)**

Online support –  
no postal address

Telephone:

Email: [info@gateway2at.org](mailto:info@gateway2at.org)

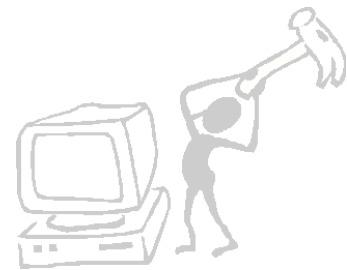
Website: [www.gateway2at.org](http://www.gateway2at.org)

### **Nature of Services**

The Gateway project was designed to facilitate and encourage the use of assistive technologies for people with disabilities entering the workplace.

Gateway contains information on different Assistive Technologies (ATs) classified under physical disabilities, visual impairments, hearing impairments and communication impairments. Information specific to Users, Employers and Educators is included.

## Jackson Technology



Jackson Technology,  
24 Kiltipper Avenue,  
Aylesbury,  
Dublin 24.

Telephone: 01 4518508

Email: [sales@jacksontechnology.com](mailto:sales@jacksontechnology.com)

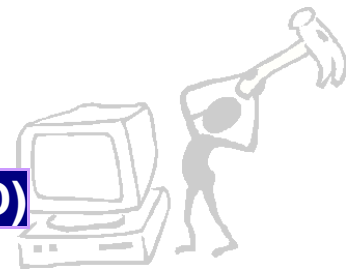
Website: [www.jacksontechnology.com](http://www.jacksontechnology.com)

### Nature of Services

Jackson Technology is a leading supplier of assistive technology in Ireland specialising in computer and print access.

The products allow people with a range of literacy, physical and sensory disabilities access to print and computers in education, training and the workplace.

## National Association for Deaf People (NAD)



National Association for  
Deaf People,  
  
35 North Frederick Street,  
Dublin 1.

Telephone: 01 8723800

Email: [nad@iol.ie](mailto:nad@iol.ie)

Website: [www.nadi.ie](http://www.nadi.ie)

### **Nature of Services**

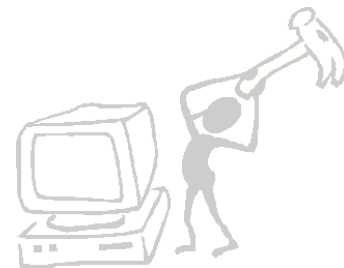
Every NAD Resource Centre provides a Deaftech Assistive Technology Service. Information is provided on non-medical assistive equipment for deaf and hard of hearing people for use in their daily lives at home, at work and in the educational environment.

Deaftech provides technical advice and an opportunity to test a variety of equipment and offers a range of information fact sheets on deafness.

Equipment can be purchased on a trial basis and consumers can receive a full refund or exchange for an alternative piece of equipment if a device is unsuitable.

Deaftech also advises on making buildings, workplaces and services accessible to deaf and hard of hearing people with the use of Induction Loop Systems and fire alarms etc.

## National Learning Network (Rehab)



Rehab, Communication Department, Rehab Group, Beach Road, Sandymount, Dublin 4.	Telephone: 01 2057200 Email: <a href="mailto:dara.duffy@rehab.ie">dara.duffy@rehab.ie</a> Website: <a href="http://www.rehab.ie/nln/index.aspx">www.rehab.ie/nln/index.aspx</a>
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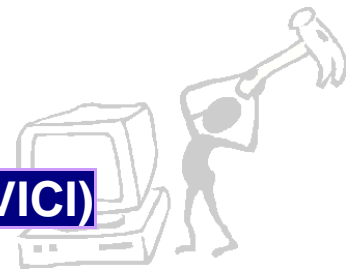
### Nature of Services

The Rehab Group is an independent not-for-profit organisation working for social and economic inclusion among people with disabilities and others who are marginalised. Each year more than 60,000 people access training, employment, social care and commercial services in the Group's network of some 200 centres across Ireland and the UK.

Following screening, individually tailored programmes are put in place if necessary. Using assistive technology and ongoing supports, these individual programmes address any functional, educational or vocational difficulties which may have been identified in the screening process.

Ongoing supports can include organisational and time management strategies, study skills and specialist exam training.

## The Visually Impaired Computer Society (VICI)



Online support – no postal address	Telephone: 085 7168665 Email: <a href="mailto:gerry.ellis@vicsireland.org">gerry.ellis@vicsireland.org</a> Website: <a href="http://www.vicsireland.org">www.vicsireland.org</a>
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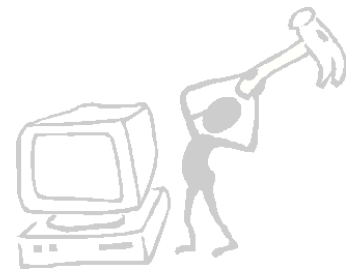
### **Nature of Services**

VICI addresses the needs of visually impaired people in the area of general computer access and provides support to those members who are new to technology.

VICI encourages employers to hire visually impaired employees enabled by new and developing technology. The society promotes and where possible, assists, in the development of adaptive technology, and encourages developers of new software and hardware to ensure accessibility.

The society acts in an advisory capacity to bodies seeking to provide access to electronic data and promotes the development of fully accessible websites.

## WorkWise



Irishjobs.ie, South block, The Malthouse, Grand Canal Quay, Dublin 2.	Telephone: 01 6709900 Email: <a href="mailto:info@irishjobs.ie">info@irishjobs.ie</a> Website: <a href="http://www.irishjobs.ie/clients/workwise">www.irishjobs.ie/clients/workwise</a>
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### Nature of Services

The Workwise section of the irishjobs website provides comprehensive guidelines on assistive technology options.

AT is about supporting employees at work, preventing the development of work-related injury such as Repetitive Strain Injury, and promoting good practices in a wide range of work settings.



Section

3

Work  
Placement  
Programmes



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## **Access West**

Access West,  
Comhairle,  
Mill Lane,  
Castlebar,  
Co. Mayo.

Telephone: 094 9022169

Email: [castlebar@comhairle.ie](mailto:castlebar@comhairle.ie)

Website: [www.accesswest.ie](http://www.accesswest.ie)

### **Nature of Services**

A Guide to Services, Supports and a Rights Based Perspective for People with Disabilities in Galway, Mayo and Roscommon.



## Clare Supported Employment Services

Claire Supported Employment Services, Unit 10 A, Carmody Street Business Park,  Carmody Street, Ennis, Co. Clare	Telephone: 065 6844212 Email: <a href="mailto:admin@clarelearningnetwork.org">admin@clarelearningnetwork.org</a> Website: <a href="http://clarelearningnetwork.org">clarelearningnetwork.org</a>
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### Nature of Services

A mid-west based supported employment service that seeks to facilitate the integration of people with disabilities into paid employment.

In 2007, the 'Career Link' project was launched. The aim of the project is to place a maximum number of project clients in paid employment within the lifetime of the project. Career link 2007 involved 15 candidates with a disability, some of whom are graduates.

Career Link 2007 is a national pilot initiative funded by FÁS under the National Development Plan 2000–2006. FÁS Community Services and FÁS Employment Services are providing financial support and liaising with Clare Supported Employment Services on the development of the initiative.



The project incorporates 2 stages. Stage 1 includes training on a number of job preparation modules culminating in an 'Individual Job Seeking Action Plan'.

Stage 2 facilitates each client to implement their individual job seeking action plan by obtaining employment in line with their specified choice of career.



## **Dyslexia Association of Ireland**

DAI, Suffolk Chambers, 1 Suffolk Street, Dublin 2.	Telephone: 01 6790276 Email: <a href="mailto:info@dyslexia.ie">info@dyslexia.ie</a> Website: <a href="http://www.dyslexia.ie">www.dyslexia.ie</a>
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### **Nature of Services**

The Dyslexia Association of Ireland (DAI) was founded in 1972. It is a company, limited by guarantee, a voluntary organisation with charitable status. It aims to promote awareness of Specific Learning Disability (SLD/Dyslexia) and to serve the needs of people with this difficulty.

The 'Career Paths for People with Dyslexia' course is sponsored by DAI, and funded by FÁS, the Department of Education and Science, and DAI. It is a six-month, full-time course, with ongoing enrolment. The course is held in Celbridge, Co. Kildare. The Course Code is AT58F. The course aims to develop the literacy skills, knowledge and experience of adults with Dyslexia to a standard to enable them to enter the labour force.



## **FÁS - Training and Employment Authority**

FÁS - Training and Employment Authority,

P.O. Box 456,

27 - 35 Upper Baggot Street,

Dublin 4.

Telephone: 01 6070500

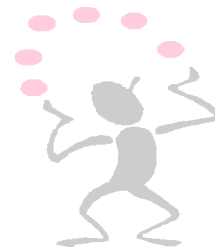
Email: [info@fas.ie](mailto:info@fas.ie)

Website: [www.fas.ie](http://www.fas.ie)

### **Nature of Services**

Since the dissolution of the National rehabilitation Board (NRB) in 2000, FÁS has responsibility of providing vocational training and employment services for people with disabilities. The first port of call for a person with a disability is the Employment Services Officer at their local FÁS office. Details are available on the FÁS website and the disability portal on this website has further information on the services available to people with disabilities including the Workplace equipment and Adaptation Grant Scheme (WEAGS).

FÁS provides expert guidance and resources, with access to job vacancies, online CV profiling for employers from all over Europe, and effective CV-to-job matching at *FÁS Jobs Ireland*.



## Headway

Headway, Unit B3, Link Road Business Park, Ballincollig, Blackrock, Co. Dublin.	Telephone: 021 4871303 Email: <a href="mailto:buckleyn@headwaycork.ie">buckleyn@headwaycork.ie</a> Website: <a href="http://www.headway.ie">www.headway.ie</a>
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### Nature of Services

Headway is the Irish National Association for *Acquired Brain Injury (ABI)*. Founded in 1985, Headway develop, provide and promote *services* to enhance the potential of people with an acquired brain injury.

Headway's Supported Employment programme is a professional service which matches the labour requirements of employers with those of its clients.



## **National Learning Network (Rehab)**

Rehab,  
Communication Department,  
Rehab Group,  
Beach Road,  
Sandymount,  
Dublin 4.

Telephone: 01 2057200

Email: [dara.duffy@rehab.ie](mailto:dara.duffy@rehab.ie)

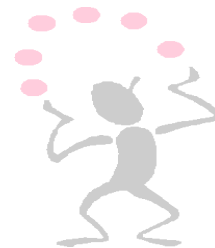
Website:

[www.rehab.ie/nln/index.asp](http://www.rehab.ie/nln/index.asp)

### **Nature of Services**

The Rehab Group is an independent, not-for-profit organisation which provides training, employment, social care and commercial services for some 60,000 people each year in Ireland and the UK.

Its objective is to assist people at a disadvantage in the labour market to learn the skills they need to build lasting careers in jobs that reflect their interests and abilities.



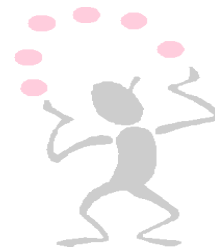
## **The WAM Project**

The WAM Project, AHEAD, Anglesea House, 63 Carysfort Avenue, Blackrock, Co. Dublin.	Telephone: 01 2789325 Email: <a href="mailto:niamh.hayes@ahead.ie">niamh.hayes@ahead.ie</a> Website: <a href="http://www.aheadweb.org">www.aheadweb.org</a>
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### **Nature of Services**

WAM (Willing Able Mentoring). The project addresses the large gap, almost 40%, between the employment levels of people with a disability and those with no registered disability. WAM, the brainchild of Get Ahead (The National Forum of Graduates with Disabilities), has the long term aim of facilitating and accelerating the transition of graduates with disabilities to careers appropriate to their skills and abilities.

The programme provides a nine month work placement at graduate-level entry in a number of high profile public and private organisations.



## **Western Care Association**

Western Care Association,  
John Moore Road,  
Castlebar,  
Co. Mayo.

Telephone: 094 9025133

Email: [info@westerncare.com](mailto:info@westerncare.com)

Website: [www.westerncare.com](http://www.westerncare.com)

### **Nature of Services**

Western Care Association exists to empower people with a wide range of learning and associated disabilities in County Mayo, to live full and satisfied lives as equal citizens.

Employment Facilitators support the adult to gain meaningful paid employment in the community. Supports provided include work analysis, job matching, on-the-job training, social skills training and any other support as is deemed necessary for the individual adult to continue in their employment.



## **Work Access**

Work Access, First Floor, Pillar House, Little Ellen St. Limerick	Telephone: 061 493095 Email: <a href="mailto:info@workaccess.org">info@workaccess.org</a> Website: <a href="http://www.workaccess.org">www.workaccess.org</a>
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### **Nature of Services**

Work Access Ltd is an employment service that seeks to facilitate the integration of people with disabilities into paid employment.

The service employs a team of Job Coaches that work with individuals to help them gain and maintain employment. Support is provided to help the job applicant overcome any barriers which may exist in terms of accessing employment. The service is available to everyone with a disability including those with mental health difficulties within the Limerick city and county area.

The service is free to both job applicants and employers and is funded by FÁS under the National Development Programme 2000 - 2006.